

Penn Small Employer

9950 Daryl Dr
Pittsburgh, PA 15201

07/06/2009

Mr. Gene Munawar
12567 Windswept Ln
Pittsburgh, PA 15201

Dear Mr. Munawar:

You have certain rights to continue your coverage in the Penn Small Employer Plan(s). These rights are outlined below. Each plan to which you have rights can follow differing state laws. To inform you of these rights, each applicable state continuation's enrollment information is listed below:

Pennsylvania: MEDICAL PLAN

Your Benefits Continuation Plan allows you to continue group health benefits for yourself and your covered dependents, if any until 04/02/2010. Your continuation coverage can commence on 07/02/2009, the first day after your coverage for the regular group health benefits ends due to Termination.

Pennsylvania law requires that if you are a military reservist going on active duty, you will receive continuation of group health coverage for one month at no charge, then will be allowed to continue coverage by paying the applicable group health premium.

If you would like to continue receiving these benefits you must complete the enclosed Enrollment Form and return it to the address stated on the form no later than 08/04/2009. Also, if not all members of your family who are eligible for the coverage offered wish to continue coverage, please indicate that as well on the Enrollment Form.

The total of premiums due each month are shown on the Enrollment Form. You must pay the total premium due at the time you send in the Enrollment Form, in order to complete your enrollment and continue your coverage. Any claims submitted for expenses incurred following the date of your Qualifying Event may be held in suspense until all premiums due have been paid.

Future premiums are due on the first day of each month thereafter, and should be mailed on or before their due date. Failure to pay premiums by their due date may terminate your participation in the Health Benefits Continuation Plan.

Continuation coverage may also terminate if you or your covered dependents become covered under another health plan, you return from active duty, or become entitled to Medicare. Also, please be aware that under the Federal HIPAA Law any break in continued coverage of more than sixty-three days may cause loss of coverage portability.

